



TECH EVANGELIST IN STARTUP

HI, I'M M4DZ

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```
const m4dz = {
  age: 35,
  profession: {
    name: 'technical facilitator',
    since: 1996
  },
  residence: 'Paris [FR]',
  links: {
    homepage: 'https://m4dz.net',
    talks: 'https://talks.m4dz.net'
  },
  socials: {
    github: 'https://github.com/m4dz',
    twitter: 'https://twitter.com/m4d_z',
    linkedin: 'https://www.linkedin.com/in/m4d-z',
    skype: 'm4dz.net'
  },
  father: 'of two'
}
```

PROFILE

After being involved in numerous projects and companies, and confronted to many web-related technologies, I'm now delivering my about twenty years old knowledge to all communities that need it. Experienced speaker, I share my experience in various domains such as security, web-technologies, front-end development, privacy...

I run through the web in an endless quest for quality, innovation, and beauty of code. Passionate about web applications and the web platform, APIs, and webperfs, I teach, code, design, improve...

Because I'm convinced that the group is stronger than individuals, I always bet on Open source, communities, and diversity to make a better Web for future generations.

SKILLS

Management and evangelism

MENTOR & TECH EVANGELIST

Daily facilitator for his fellows, helping by providing support to the rest of the community and his teammates. Mentor and referent in mentorship program, I also manage and supervise hiring processes and interviews. I deliver my knowledge in many conferences as an experienced speaker.

Development

FRONTEND SENIOR DEVELOPER

Deep knowledge of **ES6**, **HTML**, **CSS** and styling languages; with a strong use of **ARIA** to build huge, performant and reactive interfaces. Experienced with **Node.js**; comfortable with **Ruby**, **Python**. Used to many frameworks, like *Vue.js*, *React*, *RoR*, *Flask*...

UX · Design

UI INTEGRATOR

Attached to beautiful and smart interfaces. I'm comfortable with typography, design softwares (bitmaps and vectors editors), and prototyping. Love working on interfaces designs, with accesibility in mind.

EXPERIENCE

AS A TECH FACILITATOR / MANAGER

Conferences

TECH EVANGELIST

France

since 2012

- Technical speaker about frontend development, code quality, security, privacy, and team processes (see [Talks, articles & Open source](#) section below).

Cozy Cloud

MENTOR AND TECH SUPPORT

Paris [FR] / Full-remote

since jan. 2015

- In charge of technical support and mentorship program for teammates and community fellows for front-end contributions. Organize hiring processes and interviews. Help day-to-day relations in a full-remote context.

CESI

TEACHER

Paris [FR]

2009 - 2012

- Teacher in CESI, IT high school. Teacher for Web technologies, networks in software and Unix/Linux plateforms.

AS WEBDEVELOPER

Frontend Senior Expert

VUE.JS EXPERT

Paris [FR]

oct. 2017 - jan. 2017

- **Accor Hotels:** Expert for Vue.js & Nuxt technologies in charge of structuring a Proof of Concept for a frontend rewrite. Server Side Rendering (SSR), I18n, global distribution, and more scaling challenges.
- **Octobat / Cashflow:** Expert for Vue.js in a full web application which manipulate lots of data and graphics representations.

Cozy Cloud

FRONTEND SENIOR DEVELOPER

Paris [FR] / Full-remote

since jan. 2015

- Frontend developer in charge of rewriting main core apps (Home, Contacts, Calendar, Mail...) in a good quality way. Work with Backbone / Marionette, React, Vue.js, or Bacon.js. Build Ui framework foundations to improve Cozy apps development.

Bunkr

FULLSTACK PUNISHER

Rouen [FR]

2014

- Frontend developer in charge of many features in Bunkrapp, an online presentation authoring tool. Also working on API part (in Python / Flask / Celery...)

Clever Age

WEB DEVELOPER, INTERNAL TOOLS

Paris [FR]

may 2012 - sep. 2014

- Frontend Developer and Backend consultant, I especially work to implement complex interfaces like "Le Pliage® Longchamp". Work for many luxury projects with strong needs in reliability and performances. The vast majority of projects were built with a Drupal 7, or Symfony base.
- Responsible for internal tools like timesheets reporting tool, newsfeed agregator, ticketing, etc

MAD's Graphics - Le 11^{ème} Labo

FREELANCER

Paris / Rouen [FR]

2008 - may 2012

- CEO and Lead Developer of a small Web Agency, specialized in frontend development and JS solutions.

Festival Automne en Normandie

WEB STRATEGY

Rouen [FR]

2007

- In charge of web and digital strategy.

Théâtre de la Bastille

IT MANAGER

Paris [FR]

2005 - 2011

- In charge of maintenance and evolutions of equipment and solutions.

TALKS, ARTICLES & OPEN SOURCE

I love to share my knowledge in many ways, especially in conferences. I spoke in various sessions, such as Paris Web, SudWeb, BlendWebMix, Kiwipartÿ, TakeOff Conf... My talks are available [online](#), and mainly speak about quality, JavaScript, frameworks, accessibility and cryptography. There's many talks, like:

- [La Crypto pour les devs](#) (video)
- [Privacy By Design](#)
- [Webapps protips](#) (video)
- [Le Cloud, la Data & le / la Développeuse](#) (video)
- [Open-source et UX](#) (video)
- [Functional Webapps](#) ^[en] (video)

(all in french, except mentionned)

I also write articles in my notes and for some other platforms, like [OpenWeb group](#) and the [Clever Age blog](#).

I collaborate on various OSS projects, like Brunch.io, Oh-My-ZSH, BrowserSync and others. I also wrote some JS polyfills.

I wouldn't be mad if I haven't another cool project, so I'm confident that I can one day write a book about the Browser as a platform, which'll try to give a solution to the huge and unmaintainable large codebases in application in web browser development, especially when you work with multiple developers, across distributed teams.